

CURRICULUM VITAE

Lieutenant General SK Gadeock, Ati Vishist Seva Medal (Retd)

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OBJECTIVE

Seeking top management position in a prestigious national / International institution to contribute exponentially to its upward multispectral growth inclusivity, through "Innovation and Excellence" by transformational leadership.

PROFILE

Accomplished strategist and charismatic leader with 40 years in coveted military and academic assignments. Accredited capabilities to lead operational groups of over 150,000 personnel. Utilizes keen analysis, insights and optimized team approach to accentuate organizational improvements. Superior interpersonal skills, capable of resolving multiple and complex issues and motivating staff to peak performance. Expert in multi-pronged strategy & policy formulation, budgeting, and leading cross-functional teams. Prolific writer and consummate motivational platform-speaker.

Core Competencies

- Visionary transformational leadership - emphasis on Team Building & Change Management.
 - Academician with finesse for contemporary education and publication of books, magazines and journals.
 - Vision Crafting, Strategic Planning and Policy Conception.
 - Efficacious Project Management, from conceptualization to execution in diverse areas.
 - Logistics Management involving Forecasting, Deployment and Optimization of resources.
 - Budget (Fiscal prudence) and Administrative Management Perceptivity.
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Qualifications

- Pursuing **PhD** from University of Madras (Convocation Ceremony in mid year 2017).
 - **M Phil** (Defence Studies & Management), Devi Ahilya Vishwa Vidyalaya (Indore).
 - **MSc** (Defence Studies), Madras University.
 - **BSc**, Jawaharlal Nehru University, New Delhi.
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EXPERIENCE

Leadership & Human Resource Management

- Acknowledged leadership & management prowess throughout military career - from the rank of Captain to Lieutenant General; with dexterity and proficiency in resolving organizational issues.
 - Advisory role on military strategy, doctrinal philosophy to leadership across the Nation.
 - **Member of Academic Council** of Madras University from 2014-2017.
 - Was on the **Board of Governors** of Good Shepherd International School, Ooty from 2014-2016.
 - As **President of Wellington Gymkhana Club**, elevated it to world class status.
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Security & Disaster Management

- Held multiple positions in operational planning and advisory role.
- Cardinal agent in theorizing and formulation of operational directives, plans, strategies & national assets.
- Drafted **the 'Air Mobilisation Plan'** for strategic lift of forces. Framed **document for Prisoners of War**

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management, including its bearing on legal and human rights aspects.

- Planned successful crisis mitigation and directed extensive disaster management and relief programs.
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Fiscal Policy & Management

- Recurrent, streamlining of resources and establishing bottom-line accountability, resulting in reduction of expenditure to the State in the Army and academic institutions.
 - Conceptualised and developed operational and logistical infrastructure in under developed, remote field areas amounting to INR 400 Million.
 - Developed Assets Forecasting Models & '**Roll On Plans**' resulting in reduction of excess capacity by 10%.
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Education & Technology

- Envisioning and directing **progressive training content and pedagogy** for future military leadership.
 - Spearheaded e-learning, **published five Coffee Table Books and articles** in leading military journals.
 - Leveraged local expertise in vocational training of communities around garrisons in generating employment.
 - On an overseas assignment as **Logistics Advisor with Botswana Defence Forces**, Africa; designed and implemented a '**Document Lifecycle Model**', which lends itself to effortless migration on an ERP system. Acclaimed for "**Automation of Inventory Management**".
 - Overhauled the **Army Public Schools** at various military stations by revamping the infrastructure, academic curriculum, as well as enhancing faculty effectiveness.
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Environmental Protection

- Always at the forefront of "**Go Green**" initiatives in the Army. Piloted "**Van Mahotsav**" for enhancing green cover & water harvesting in all military stations & their surroundings wherever posted.
 - Boosted "**green technology**" (solar) for lighting, cooking & heating systems in the Staff College.
 - Nominee for the Indira Gandhi Paryawaran Puruskar 2017.
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Social Service

- **Adopted "Bearhatty" village in Nilgiris district of Tamil Nadu**. Envisioned and implemented various social security schemes for the villagers including overhaul of school education, healthcare & sanitation etc.
 - Researched on the **optimal utilization of trained & disciplined veterans** for Nation building.
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Leadership Appointments

- **Commandant** of premier tri-services **Defence Services Staff College, Wellington**, Tamil Nadu.
 - Lieutenant General General Staff of a prestigious Command in the South Western region of the nation, comprising 150,000 active duty personnel.
 - **General Officer Commanding a Division**, comprising nearly 18,000 troops.
 - **Commander of an Independent Brigade** leading 5000 troops, in Western India.
 - '**Logistics Advisor**' to the **Botswana Defence Forces, Gaborone in Africa**.
 - **Director** in Military Operations Directorate, Indian Army Headquarters.
 - **Commanding Officer** of a Mechanised Infantry Battalion with 600 troops in a desert sector of India.
 - Hand-picked for the position of **Adjutant** at the prestigious **National Defence Academy**.
 - **Aide-de-Camp** to **two Honorable Presidents of India** at Rashtrapati Bhawan, viz, Dr Neelam Sanjeeva Reddy and Dr Giani Zail Singh.
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Honours & Awards

- **Ati Vishisht Seva Medal** by **President of India**, for transforming multifaceted training infrastructure, financial prudence, human resource progression & modernization of forces – **January 2012**.
- **GOC-in-C Western Command Commendation Card** for exemplary performance as a formation commander and esteemed devotion to duty – **May 2012**.
- **GOC-in-C Eastern Command Commendation Card** for sterling performance, 'avant-garde' logistics management and trailblazing forecast models – **January 2011**.
- **Two Chief of Army Staff Commendation Cards** for distinguished service and exponential contribution to operational logistics – **January 2010** and **January 1983** respectively.

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- Under his stellar leadership, DSSC was awarded unique twin certification of **ISO 9001 & ISO 14001**.
 - Under his visionary leadership, DSSC was awarded the **Golden Peacock National Training Award** by Institute of Directors, New Delhi for Path breaking transformation in training & overall excellence.
 - DSSC has also been declared as *the Winner of 'Special Commendation' for Golden Peacock Environment Management Award* for the year 2016.
 - Achieved a National Record recognized by '**Indian Books of Record**' and '**Limca Book of Record**' for organizing and leading the biggest '**Nilgiris Eco Trail Run**' in the country towards Conservation of Ecosystem, Preservation of Wildlife & Cleanliness in Nilgiris biosphere.
 - The Rotary District 3201 Training Assembly awarded **Life Time Achievement Award 2016** for his contribution to the Armed Forces, Society and Nation building.
 - Awarded **Rajiv Gandhi Gold medal Award** by GEPRA Board of Directors.
 - Bestowed with the **Distinguished Fellowship Award 2016** by Institute of Directors for the distinctive contribution to academic training and environmental management excellence.
 - The **President of India** presented **Presidential Colours to Defence Services Staff College** in September 2016, for overall excellence achieved under the stewardship of Commandant.
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Interests & Personal Details

- Golf, Horse Riding, Reading, Writing & Public Speaking (Motivational Leadership), Philanthropy.
- Passion for arboriculture / floriculture, landscaping and beautification of community areas and regional centres in the Nilgiris..
- Creatively **designed Monuments, War Memorials and Military Archives & 'Son et Lumiere' Show.**
- **Published History Book and Coffee Table Book on Staff College.**
- Addressed institutions eg. Myra Business of School, Lawrence School, Lovedale, Good Shepherd International School, Institute of Directors Forum, Defence & Strategic Studies Dept at University of Madras etc and also large number of staff and students in schools/ colleges & universities in the country, exhorting development of mandated leadership and good citizenry attributes towards society and nation building.
- Well-travelled having visited over 40 cities across 20 nations. **Visited United Kingdom, France, Italy, Holland, Switzerland, Zimbabwe, Nigeria, South Africa, Dubai, Singapore, Australia and New Zealand** amongst other nations, besides **official tours with the Hon'ble President of India to Indonesia, Nepal, Ireland & Yugoslavia..**
- **Visited Nigeria on a personal Presidential invite by His Excellency, The Hon'ble President of Nigeria, Mohammadu Buhari** to participate in Staff College Alumni Dinner at Abuja, Nigeria in November 2015.
- Member of reputed **Delhi Gymkhana Club, Wellington Gymkhana Club and the India International Centre, New Delhi.**